

GENTING SINGAPORE(GENS) SOURCING GUIDELINES FOR SUPPLIERS

7 July 2026 (Version 2)



Contents

Genting Singapore Limited (“GENS”), Resorts World at Sentosa Pte. Ltd. (“RWS”) and their respective subsidiaries and any company that may come under the management oversight of GENS (collectively, the “Group”) strives to be a leader in achieving the sustainability goals set by itself and the governing authorities. Hence, we actively collaborate with our suppliers to educate them and work together to achieve these goals. The Sourcing Guidelines in this document provide guidance on the mandatory and optional requirements that will allow the Group and its suppliers to be sustainability champions.

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22 Strategic Categories

As part of our responsible sourcing strategy, we identified **22 strategic categories** within our purchasing portfolio that contributes **most significantly to emissions** and where we can **meaningfully drive sustainability outcomes**.

Protein (Seafood, Meat & Eggs)	Fiber (Vegetable & Mushroom)	Processed Food	Beverages	Catering	Laundry
Cleaning & Waste Mgmt	Security	Manpower Services	Exhibition & Events	Building/Equipment MRO	Transport & Freight
Electrical Appliances & Equipment	ICT	Disposables & Packaging	Hotel Amenities	Hotel Linen	Uniforms
	Retail Merchandise (Decentralised)	A&A (Decentralised)	Live Animals (Decentralised)	Energy	

Responsible Sourcing And Supply Chain

With the nation aiming for sustainability as one of the new engines of economic growth, it is now more than ever, an imperative for corporations to source responsibly and champion ESG issues in the supply chain.

To meet our 2030 carbon neutrality commitment and implement operational efficiencies, it is strategic for us to ensure responsible sourcing and an optimized supply chain.

Our responsible sourcing strategy is anchored on three focus areas:



Pillar 1: Manage Environmental & Social Impacts (Sustainable Sources)

- Prioritize sustainable products and services
- Integrate circularity into sourcing requirements
- Supporting local businesses



Pillar 2: Advocate & drive supply chain (Supply Chain Influence)

- Engage suppliers to adopt sustainable practices
- Supplier Code of Conduct (SCOC) compliance



Pillar 3: Enhance compliance & corporate governance (Supply Chain Assurance)

- Drive certifications and alignment to sustainability standards
- Uphold ethical, fair and transparent business practices

Focus Areas

General Guidelines

The Group is committed to purchase from local suppliers to support the local supply chain and reduce our carbon footprint as well as from local SMEs to support them grow in a sustainable manner. We will actively look for qualified local suppliers, local SMEs and local social enterprises that are able to provide competitive proposals without compromising on the quality of the product or services.

Local, Small and Medium Enterprises (SME) and Social Enterprises Sourcing

- Where feasible, at least one local, SME or social enterprise suppliers will be invited for biddable projects.
- Considerations will be put in place while conducting RFQ and Tender with objective to support local, SME and social enterprise suppliers.

Managing Social and Environmental Impact

- Sustainable Sources: Where purchase has considerable impact to the environment, where operationally feasible, priority will be given to sustainable sources.
- Conservation of Resources (Scope of Work considerations).

1. *The Sourcing Guidelines shall be reviewed and updated periodically, and the latest version shall be posted on the Group's Procurement website.*
2. *The Sourcing Guidelines shall be read in conjunction with the Group's [Sustainable Procurement Policy](#) and [Supplier Code of Conduct](#)*
3. *Suppliers must comply with the mandatory requirements. The Group may make exceptions on a case-by-case basis.*

Protein – Seafood, Meat & Eggs

Item Type	UNSPSC Name	Mandatory Requirements	Desired/Optional Requirements
Products	Seafood: <ul style="list-style-type: none"> • Fish • Shellfish 	<u>Certifications/Licenses (where applicable)</u> <ul style="list-style-type: none"> • SFA Farming License • SFA Import License • SFA Food Processing License • SFA Food Storage License • Halal Certification by Majlis Ugama Islam Singapura (MUIS) or MUIS Recognized Foreign Halal Certification applicable for suppliers supplying to Halal certified outlets/ Halal kitchen operations 	<u>Certifications</u> <ul style="list-style-type: none"> • Good Aquaculture Practices for Fish Farming (GAP-FF) – Singapore Farms (Refer to Singapore Food Agency website.) • Singapore Standards (SS) 670:2021 Specification for Good Aquaculture Practice • International Organization for Standardization (ISO) 22000 Food Safety Management System • Hazard Analysis Critical Control Point (HACCP) • Sustainable certifications such as (but not limited to): <ul style="list-style-type: none"> • Marine Stewardship Council (MSC) • Aquaculture Stewardship Council (ASC) • Best Aquaculture Practices (BAP) • Global Good Agricultural Practices (Global GAP) • Friend of the Sea – Sustainable Fisheries and Fleets/Aquaculture Certification • Oceanwise • Natureland – Organic Aquaculture • Seafood Processing Standard (SPS) • Pledge on food waste • Sustainable programmes such as (but not limited to): <ul style="list-style-type: none"> • A+ New Zealand Sustainable Aquaculture • Crab Council (NFI) • Origin Green Sustainable • Artesmar Fishery Program • California Department of Fish & Wildlife (CDFW) <u>Other Considerations</u> <ul style="list-style-type: none"> • Origin <ul style="list-style-type: none"> • Seafood farmed locally in Singapore • Seafood farmed/catch from APAC region • Farming Practices <ul style="list-style-type: none"> • Adopt sustainable farming practices • Harness technology for sustainable farming • Treat effluent water before discharge • Packaging material <ul style="list-style-type: none"> • To use reusable or environmentally friendly packaging wherever possible • Cold chain management

Protein – Seafood, Meat & Eggs

Item Type	UNSPSC Name	Mandatory Requirements	Desired/Optional Requirements
Products	<ul style="list-style-type: none"> • Beef, Minimally Processed without Additions • Chicken, Minimally Processed without Additions • Pork, Minimally Processed without Additions 	<p>Certifications/Licenses (where applicable)</p> <ul style="list-style-type: none"> • SFA Import License • SFA Food Processing License • Halal Certification by Majlis Ugama Islam Singapura (MUIS) or MUIS Recognized Foreign Halal Certification applicable for suppliers supplying to Halal certified outlets/ Halal kitchen operations 	<p>Certifications</p> <ul style="list-style-type: none"> • International Organization for Standardization (ISO) 22000 Food Safety Management System • Hazard Analysis Critical Control Point (HACCP) <p>Other Considerations</p> <ul style="list-style-type: none"> • Sustainable supply chain initiatives (farming → logistics) • Sustainable programmes such as (but not limited to): <ul style="list-style-type: none"> ✓ DBA Certified Humane Programme ✓ USDA Organic ✓ Australian Meat Industry Council (AAWCS) – Industry Animal Welfare Standards for Livestock ✓ Australian Animal Welfare Standards and Guidelines ✓ Livestock Production Assurance (LPA) Program ✓ Pasturefed Cattle Assurance System (PCAS) ✓ National Feedlot Accreditation Scheme (NFAS) ✓ Japanese Agriculture Standards (JAS) 1608 – Organic Livestock Products • Origin: APAC Region • Packaging material <ul style="list-style-type: none"> ✓ To use reusable or environmentally friendly packaging wherever possible • Cold chain management

Protein – Seafood, Meat & Eggs

Item Type	UNSPSC Name	Mandatory Requirements	Desired/Optional Requirements
Products	Eggs and Egg Substitutes	<p><u>Certifications/Licenses (where applicable)</u></p> <ul style="list-style-type: none"> SFA Farming License SFA Import License SFA Food Processing License SFA Food Storage License Halal Certification by Majlis Ugama Islam Singapura (MUIS) or MUIS Recognized Foreign Halal Certification applicable for suppliers supplying to Halal certified outlets/ Halal kitchen operations For hen shell eggs: SG Fresh Produce (SGFP) (Refer to Singapore Food Agency website) <p><u>Other Requirements</u></p> <ul style="list-style-type: none"> Reusable plastic trays for hen shell eggs. 	<p><u>Certifications</u></p> <ul style="list-style-type: none"> Singapore Standards (SS) 676:2021 Specification for good animal husbandry practice for layer farms <p><u>Other Considerations</u></p> <ul style="list-style-type: none"> Packaging Material <ul style="list-style-type: none"> ✓ To use reusable or environmentally friendly packaging wherever possible

Fiber (Vegetables & Mushroom)

Item Type	UNSPSC Name	Mandatory Requirements	Desired/Optional Requirements
Products	Vegetables, Mushrooms, Dried, Canned or jarred vegetables	<p><u>Certifications/Licenses (where applicable)</u></p> <ul style="list-style-type: none"> SFA Farming License SFA Import License SFA Food Processing License Halal Certification by Majlis Ugama Islam Singapura (MUIS) or MUIS Recognized Foreign Halal Certification applicable for suppliers supplying to Halal certified outlets/ Halal kitchen operations 	<p><u>Certifications</u></p> <ul style="list-style-type: none"> Good Agricultural Practice for Vegetable Farming (GAP-VF) – Singapore Farms (Refer to Singapore Food Agency website) Singapore Standards (SS) 675:2021 Specification for Good Agriculture Practice Singapore Standards (SS) 661:2020 Specification for Clean and Green Urban Farms – Agriculture (Singapore) Singapore Standards (SS) 632:2017 Specification for Organic Primary Produce International Organization for Standardization (ISO) 22000 Food Safety Management System USDA Organic EU 889/2008 Commission Regulation Japanese Agricultural Standards (JAS) 1605 –Organic Products of Plant Origin <p><u>Other Considerations</u></p> <ul style="list-style-type: none"> Origin <ul style="list-style-type: none"> ✓ Vegetables farmed locally in Singapore ✓ Vegetables farmed/harvest from APAC region Farming Practice <ul style="list-style-type: none"> ✓ Adopt sustainable farming practices ✓ Harness technology for sustainable farming ✓ Treat effluent water before discharge

Processed Food

Item Type	UNSPSC Name	Mandatory Requirements	Desired/Optional Requirements
Products	<ul style="list-style-type: none"> • Cakes, Pies and Pastries • Cereals, Pulse grains, Pasta and Noodles • Cheese, Milk, Butter and Dairy products • Desserts, Ice Cream, Toppings, Baking mixes and supplies • Flour and Milled Products • Nuts, seeds and dried fruits • Prepared Side Dishes • Prepared soups and Soup bases • Processed Meat and Poultry Products • Sandwiches, Bread, Biscuits and Cookies • Sauces, Spreads, Condiments, Jams and Jellies • Snack Food and Confectionery Products 	<p><u>Certifications/Licenses (where applicable)</u></p> <ul style="list-style-type: none"> • SFA Import License • SFA Cold Store License • SFA Food Processing License • SFA Food Storage License • Halal Certification by Majlis Ugama Islam Singapura (MUIS) or MUIS Recognized Foreign Halal Certification applicable for suppliers supplying to Halal certified outlets/ Halal kitchen operations 	<p><u>Certifications</u></p> <ul style="list-style-type: none"> • Sustainable certification such as (but not limited to): <ul style="list-style-type: none"> ✓ Roundtable on Sustainable Palm Oil (RSPO) Certified Sustainable Palm Oil • Supplier must possess following certification or equivalent such as (but not limited to): <ul style="list-style-type: none"> ✓ Hazard Analysis Critical Control Point (HACCP) certification ✓ International Organization for Standardization (ISO) 22000 Food Safety Management System ✓ Good Manufacturing Practice (GMP) <p><u>Other Considerations</u></p> <ul style="list-style-type: none"> • Use food grade packaging

Beverages

Item Type	UNSPSC Name	Mandatory Requirements	Desired/Optional Requirements
Products	Coffee, tea and other hot beverages	<p><u>Extended Producer Responsibility (where applicable)</u></p> <ul style="list-style-type: none"> Extended producer responsibility (EPR) as part of NEA Beverage Container Return Scheme (BCRS) 	<p><u>Other Considerations</u></p> <ul style="list-style-type: none"> Product to be sustainable, must possess minimum 1 of the following: <ul style="list-style-type: none"> Certification <ul style="list-style-type: none"> ✓ Fairtrade ✓ Rain Forest Alliance (RFA) Sustainability Statement <ul style="list-style-type: none"> ✓ State and demonstrate sustainability commitment relating to Environmental, Social and Governance (ESG) framework Green Program <ul style="list-style-type: none"> Program or solution to manage waste and upcycle packaging materials. Packaging Material <ul style="list-style-type: none"> To use reusable or environmentally friendly packaging wherever possible

Beverages

Item Type	UNSPSC Name	Mandatory Requirements	Desired/Optional Requirements
Products	Water, Juices, Soft Drinks, Drink Mixes and Alcohol Free Cocktail	<p><u>Extended Producer Responsibility (where applicable)</u></p> <ul style="list-style-type: none"> Extended producer responsibility (EPR) as part of NEA Beverage Container Return Scheme (BCRS) 	<p><u>Other Considerations</u></p> <ul style="list-style-type: none"> Product to be sustainable, packaging material must meet the following requirement: <ul style="list-style-type: none"> Paper – Forest Stewardship Council (FSC) Cap – biodegradable, bio-based, recyclable, etc. Glass or other environmentally friendly material. Green Program <ul style="list-style-type: none"> Program or solution to recycle packaging materials. Packaging Material <ul style="list-style-type: none"> To use reusable or environmentally friendly packaging wherever possible

Beverages

Item Type	UNSPSC Name	Mandatory Requirements	Desired/Optional Requirements
Products	<ul style="list-style-type: none"> Decentralized – Beer Decentralized - Spirits and Liquors Decentralized - Wine 	<p><u>Extended Producer Responsibility (where applicable)</u></p> <ul style="list-style-type: none"> Extended producer responsibility (EPR) as part of NEA Beverage Container Return Scheme (BCRS) 	<p><u>Other Considerations</u></p> <ul style="list-style-type: none"> Product to be sustainable, packaging material must meet the following requirement: <ul style="list-style-type: none"> Glass or other environmentally friendly material. Green Program <ul style="list-style-type: none"> Program or solution to recycle packaging materials. Packaging Material <ul style="list-style-type: none"> To use reusable or environmentally friendly packaging wherever possible

Catering

Item Type	UNSPSC Name	Mandatory Requirements	Desired/Optional Requirements
Services	On street food vendors and Banquet and Catering Services	<p><u>Certifications / Standards (where applicable)</u></p> <ul style="list-style-type: none"> ▪ SFA license ▪ WSG ▪ Singapore Halal Certified - Majlis Ugama Islam Singapura (MUIS). 	<p><u>Certifications / Standards</u></p> <ul style="list-style-type: none"> • Supplier must comply with food safety standards such as (but not limited to): <ul style="list-style-type: none"> • Hazard Analysis Critical Control Point (HACCP) certification • International Organization for Standardization (ISO) 22000 Food Safety Management System <p><u>Other Considerations</u></p> <ul style="list-style-type: none"> • Packaging Material <ul style="list-style-type: none"> • To use reusable or environmentally friendly packaging whenever possible

Laundry

Item Type	UNSPSC Name	Mandatory Requirements	Desired/Optional Requirements
Services	Laundry - Services	<p><u>Chemicals</u></p> <ul style="list-style-type: none"> • Readily biodegradable supported with Safety Data Sheets (SDS) using Globally Harmonized System of Classification and Labelling of Chemicals (GHS)/ Organization of Economic Co-operation and Development (OECD) standards, where applicable 	<p><u>Certifications</u></p> <ul style="list-style-type: none"> • Consider suppliers with ISO 14001 certification <p><u>Other Considerations</u></p> <ul style="list-style-type: none"> • Sustainable solutions <ul style="list-style-type: none"> • E.g., generating electricity via renewable sources, recycling of laundry water • Monthly consumption tracking <ul style="list-style-type: none"> • Supplier to track monthly electricity and water consumption by production.

Cleaning & Waste Management

Item Type	UNSPSC Name	Mandatory Requirements	Desired/Optional Requirements
Services	Cleaning and Janitorial - Services	<p><u>Certifications</u></p> <ul style="list-style-type: none"> • Min. Class 2 National Environment Agency (NEA) Cleaning Business License • Progressive Wage Model (PWM) Compliant • Common International Organization for Standardization (ISO) certifications such as: <ul style="list-style-type: none"> • ISO 9001 Quality Management Systems • ISO 14001 Environmental Management Systems • ISO 22301 Business Continuity Management Systems. • ISO 45001 Occupational Health and Safety Management Systems <p><u>Other Requirements</u></p> <ul style="list-style-type: none"> • Productivity and Innovation Improvement for long term & high value contracts • FSC-Forest Stewardship Council (FSC) / Green Label certification for paper products in contracts • Biodegradable for chemicals in contract 	<p><u>Certifications</u></p> <ul style="list-style-type: none"> • Use only Products/Material that possess Singapore Green Label eco-labeling (if applicable) • Products are labeled as ‘low-hazard’ or ‘safer’ by an ISO 14024-compliant (Type 1) Ecolabel, or by a third-party certification recognized <p><u>Other Considerations</u></p> <ul style="list-style-type: none"> • Outcome-Based Contracting <ul style="list-style-type: none"> • Leverage technology to improve productivity labour (E.g., Robotics and automation, smart washroom maintenance system)

Cleaning & Waste Management

Item Type	UNSPSC Name	Mandatory Requirements	Desired/Optional Requirements
Services	Refuse Collection and Disposal - Services	<p><u>Certifications</u></p> <ul style="list-style-type: none"> Suppliers to submit National Environment Agency (NEA) licenses general waste collectors (GWCs) include the class of GWC Minimum bizSAFE Level 3 certification Progressive Wage Model (PWM) Compliant <p><u>Other Requirements</u></p> <ul style="list-style-type: none"> Demonstrate sustainable sourcing policies and training. To provide recycling program disposal e.g., plastic, paper, glass, metal Trucks to have a weighing scale to accurately measure waste generated and have some form of monthly reporting 	<p><u>Certifications</u></p> <ul style="list-style-type: none"> Supplier to obtain ISO 14001/ISO 9001/ISO 45001 Certification <p><u>Other Considerations</u></p> <ul style="list-style-type: none"> End-of-Life (EOL) <ul style="list-style-type: none"> Supplier to propose sustainable installation and maintenance solutions (on top of standard comp/non-comp) to further reduce unnecessary or unplanned downtime due to failure. Upgrading of existing systems to improve efficiency. Setting a recycling target by %

Security

Item Type	UNSPSC Name	Mandatory Requirements	Desired/Optional Requirements
Products & Services	<ul style="list-style-type: none"> • Securing Devices - Equipment, Parts and Accessories • Securing Devices - Maintenance and Services • Surveillance and Detection - Equipment, Parts and Accessories • Surveillance and Detection - Maintenance and Services 	<p><u>Certifications</u></p> <ul style="list-style-type: none"> • Minimum bizSAFE Level 3 certification and above <p><u>Other Requirements</u></p> <ul style="list-style-type: none"> • Compliance to Progressive Wage Model, MOM regulations • Compliance to RWS safety guideline for high risk works • Relevant PLRD licences 	<p><u>Certifications / Standards</u></p> <ul style="list-style-type: none"> • Adoption of ISO 18788 and/or ISO 45001 standards <p><u>Other Considerations</u></p> <ul style="list-style-type: none"> • Compliance to TAFEP Pledge • Incorporation of advanced surveillance capabilities / advanced automation

Manpower Services

Item Type	UNSPSC Name	Mandatory Requirements	Desired/Optional Requirements
Services	<ul style="list-style-type: none"> Landscaping - Services Handyman - Services Plumbing System - Maintenance and Services 	<p><u>Certifications</u></p> <ul style="list-style-type: none"> Minimum bizSAFE Level 3 certification and above <p><u>Other Requirements</u></p> <ul style="list-style-type: none"> Compliance to Progressive Wage Model, MOM regulations Compliance to RWS safety guideline for high risk works Compliance with PO/LOA T&Cs on the requirements for Onsite Extended Workforce Management 	<p><u>Other Considerations</u></p> <ul style="list-style-type: none"> Compliance to TAFEP Pledge

Manpower Services

Item Type	UNSPSC Name	Mandatory Requirements	Desired/Optional Requirements
Services	Housekeeping - Services	<p><u>Certifications</u></p> <ul style="list-style-type: none"> National Environment Agency (NEA) Cleaning Business license. <p><u>Other Requirements</u></p> <ul style="list-style-type: none"> Compliance with PO/LOA T&Cs on the requirements for Onsite Extended Workforce Management 	<p><u>Other Considerations</u></p> <ul style="list-style-type: none"> TAFEP Fair & Progressive Workplace Practices: Vendor is an adopter of fair and progressive workplace practices, in accordance with the Tripartite Guidelines on Fair Employment Practices.

Manpower Services

Item Type	UNSPSC Name	Mandatory Requirements	Desired/Optional Requirements
Services	Pest Control - Services	<p><u>Certifications</u></p> <ul style="list-style-type: none"> National Environment Agency (NEA) Vector Control Operator (VCO) Certificate <p><u>Other Requirements</u></p> <ul style="list-style-type: none"> Compliance with PO/LOA T&Cs on the requirements for Onsite Extended Workforce Management 	<p><u>Other Considerations</u></p> <ul style="list-style-type: none"> TAFEP Fair & Progressive Workplace Practices: Vendor is an adopter of fair and progressive workplace practices, in accordance with the Tripartite Guidelines on Fair Employment Practices.

Manpower Services

Item Type	UNSPSC Name	Mandatory Requirements	Desired/Optional Requirements
Services	Special Effects and Pyro, Parts and Supplies - Maintenance and Services	<p><u>Certifications and Standards</u> <i>(Applicable for handling Pyrotechnics)</i></p> <ul style="list-style-type: none"> Licensed exempted suppliers recognized under the Dangerous Fireworks Act Minimum bizSAFE Level 3 certification and above <p><u>Other Requirements</u></p> <ul style="list-style-type: none"> Compliance with PO/LOA T&Cs on the requirements for Onsite Extended Workforce Management 	<p><u>Other Considerations</u></p> <ul style="list-style-type: none"> Sustainability solutions such as using fuel-efficient or low-emission transport, where feasible. Compliance to TAFEP Pledge

Manpower Services

Item Type	UNSPSC Name	Mandatory Requirements	Desired/Optional Requirements
Services	Swimming Pool - Maintenance and Services	<p><u>Certifications</u></p> <ul style="list-style-type: none">• Minimum bizSAFE Level 3 certification and above <p><u>Other Requirements</u></p> <ul style="list-style-type: none">• Compliance to RWS safety guideline for high risk works• Compliance with PO/LOA T&Cs on the requirements for Onsite Extended Workforce Management	<p><u>Other Considerations</u></p> <ul style="list-style-type: none">• Compliance to TAFEP Pledge

Manpower Services

Item Type	UNSPSC Name	Mandatory Requirements	Desired/Optional Requirements
Services	Temporary Casual Labor - Services	<u>Other Requirements</u> <ul style="list-style-type: none">• Vendor have a clear compliance record with no violation under the Employment Act and CPF Act.• Compliance with PO/LOA T&Cs on the requirements for Onsite Extended Workforce Management	<u>Other Considerations</u> <ul style="list-style-type: none">• TAFEP Fair & Progressive Workplace Practices: Vendor is an adopter of fair and progressive workplace practices, in accordance with the Tripartite Guidelines on Fair Employment Practices.

Manpower Services

Item Type	UNSPSC Name	Mandatory Requirements	Desired/Optional Requirements
Services	Valet - Services	<p><u>Certifications / Standards</u></p> <ul style="list-style-type: none"> • Drivers must have valid Singapore Class 3/3A driving license • Minimum bizSAFE Level 3 certification and above <p><u>Other Requirements</u></p> <ul style="list-style-type: none"> • Motor insurance covering 3rd party liability, damage while vehicle is under valet custody and public liability insurance • Compliance with PO/LOA T&Cs on the requirements for Onsite Extended Workforce Management 	<p><u>Other Considerations</u></p> <ul style="list-style-type: none"> • Background screening (criminal record declaration) • Service etiquette training • Clear handover documentation for vehicle custody and responsibility

Exhibition & Events

Item Type	UNSPSC Name	Mandatory Requirements	Desired/Optional Requirements
Products + Services	<ul style="list-style-type: none"> Scenic and Props - Supplies and Accessories Scenic and Theatrical Prop Construction - Services 	<p><u>Certifications</u></p> <ul style="list-style-type: none"> Scenic construction - Minimum bizSAFE Level 3 certification and above 	<p><u>Material</u></p> <ul style="list-style-type: none"> Props fabrication preferably containing sustainable materials, i.e., plywood (wood sourced from FSC certified manufacturer), steel etc. <p><u>Other Considerations</u></p> <ul style="list-style-type: none"> End-of-Life (EOL) <ul style="list-style-type: none"> Consider reuse for other events, repurpose, sell to e-waste/rental companies to recycle etc.
Products	Explosive Materials	<p><u>Other Requirements</u></p> <ul style="list-style-type: none"> Products to be perchlorate-free 	<p><u>Material</u></p> <ul style="list-style-type: none"> Products containing low or no smoke chemical contents Alternative products (i.e., light show, water show, drone etc.)

Exhibition & Events

Item Type	UNSPSC Name	Mandatory Requirements	Desired/Optional Requirements
Products + Services	<ul style="list-style-type: none"> • Audio Presentation and Composing Equipment - Equipment, Parts and Accessories • Projectors - Equipment, Parts and Accessories • Stage and Studio Lighting - Equipment, Parts and Accessories • Video and Combination Video and Audio Presentation Equipment - Equipment, Parts and Accessories • Portable Lighting Equipment - Rental, Maintenance and Services • Specialize Audio Visual Equipment - Rental, Maintenance and Services 	<p><u>Certifications</u></p> <ul style="list-style-type: none"> • Audio, Visual and Lighting installation - Minimum bizSAFE Level 3 certification and above 	<p><u>Certifications</u></p> <ul style="list-style-type: none"> • Supplier to obtain ISO 45001 and other relevant ISO standards, where feasible <p><u>Other Considerations</u></p> <ul style="list-style-type: none"> • Use of energy-efficient equipment (LED lighting, low-power AV systems). • Encourage automation (Eg. show/audio/lighting control systems) & digitisation of entertainment systems <p><u>End-of-Life (EOL)</u></p> <ul style="list-style-type: none"> • Buy-back consideration

Exhibition & Events

Item Type	UNSPSC Name	Mandatory Requirements	Desired/Optional Requirements
Products + Services	<ul style="list-style-type: none">• Theatre Seats and Raised Platforms• Temporary Theatrical Stage and Platform – Rental, Maintenance and Services	<u>Certifications</u> <ul style="list-style-type: none">• Tier Seats installation - Minimum bizSAFE Level 3 certification and above	<u>End-of-Life (EOL)</u> <ul style="list-style-type: none">• Consider reuse for other event and sell to e-waste/rental companies to recycle etc

Exhibition & Events

Item Type	UNSPSC Name	Mandatory Requirements	Desired/Optional Requirements
Services	Outsourced Events management	<p><u>Certifications</u></p> <ul style="list-style-type: none"> Minimum bizSAFE 3, ISO 45001 and other relevant ISO standards, where applicable 	<p><u>Material</u></p> <ul style="list-style-type: none"> Props fabrication preferably containing sustainable materials, i.e., plywood (wood sourced from FSC certified manufacturer), steel etc <p><u>Certifications</u></p> <ul style="list-style-type: none"> Supplier to obtain Singapore MICE Sustainability Certification (MSC) developed by SACEOS with support from the Singapore Tourism Board (STB), where feasible <p><u>Other Considerations</u></p> <ul style="list-style-type: none"> Use of energy-efficient equipment (LED lighting, low-power AV systems) Innovation and Technologies (eg Interactive technologies such as AR/VR, projection mapping, immersive displays) Adoption of circular economy principles including reuse of staging, truss, props, and décor materials For services that include F&B, supplier must comply with food safety standards such as (but not limited to): <ul style="list-style-type: none"> Hazard Analysis Critical Control Point (HACCP) certification International Organization for Standardisation (ISO) 22000 Food Safety Management System Cold chain management

Building/Equipment Maintenance, Repair & Operations (MRO)

Item Type	UNSPSC Name	Mandatory Requirements	Desired/Optional Requirements
Products and Services	<ul style="list-style-type: none"> Building and Construction - Parts and Accessories Floor Surfacing, Paving, Tile, Mosaic, Marble, Carpet Laying and Concrete Works 	<p><u>Certifications</u></p> <ul style="list-style-type: none"> Minimum bizSAFE Level 3 certification and above <p><u>Other Requirements</u></p> <ul style="list-style-type: none"> Carpet - wool content not less than 30% Additional and alteration works (A&A) debris to include disposal services with responsible disposal/ recycling requirement. Tiles to provide anti-slip content where applicable (for safety) 	<p><u>Certifications</u></p> <ul style="list-style-type: none"> Supplier to obtain ISO 14001/ISO 9001/ISO 45001 Certification Supplier to submit Material Specification if any green label (Green Label for carpet underlay / Adhesives to be Singapore Green Building Council (SGBC)/ eco-friendly certified) <p><u>Other Considerations</u></p> <ul style="list-style-type: none"> Circular Economy <ul style="list-style-type: none"> Recycling and Re-use whenever possible. Supplier to propose sustainable maintenance solutions. To propose green materials/carbon negative materials

Building/Equipment Maintenance, Repair & Operations (MRO)

Item Type	UNSPSC Name	Mandatory Requirements	Desired/Optional Requirements
Products	<ul style="list-style-type: none"> Compressors - Equipment, Parts and Accessories HVAC - Equipment, Parts and Accessories 	<p>Other Requirements</p> <ul style="list-style-type: none"> Provide energy saving model to enhance efficiency, reduce power consumption, and improve overall system performance Use certified and approved environmentally friendly with low GWP refrigerant 	<p>Certifications</p> <ul style="list-style-type: none"> Supplier to obtain ISO 14001/ISO 9001/ISO 45001 Certification Minimum bizSAFE Level 3 certification and above <p>Other Considerations</p> <ul style="list-style-type: none"> Circular Economy <ul style="list-style-type: none"> Recycling and Re-use whenever possible. Supplier to propose sustainable maintenance solutions. To propose green materials/carbon negative materials

Building/Equipment Maintenance, Repair & Operations (MRO)

Item Type	UNSPSC Name	Mandatory Requirements	Desired/Optional Requirements
Products	<ul style="list-style-type: none"> Industrial Machinery and Holding, Positioning and Guiding Systems - Equipment, Parts and Accessories Motors, Gears, Wheels, Sprockets, Gearbox , Engines and Generators - Equipment, Parts and Accessories Pumps, Gaskets and Seals - Equipment, Parts and Accessories Vending & Conveyor type Systems - Equipment, Parts and Accessories 	<p>Other Requirements</p> <ul style="list-style-type: none"> Provide energy saving model to enhance efficiency, reduce power consumption, and improve overall system performance 	<p>Certifications</p> <ul style="list-style-type: none"> Supplier to obtain ISO 14001/ISO 9001/ISO 45001 Certification Minimum bizSAFE Level 3 certification and above <p>Other Considerations</p> <ul style="list-style-type: none"> Circular Economy <ul style="list-style-type: none"> Recycling and Re-use whenever possible. Supplier to propose sustainable maintenance solutions. To propose green materials/carbon negative materials
Products	Lifting Equipment and Aerial Lifts - Equipment, Parts and Accessories	<p>Other Requirements</p> <ul style="list-style-type: none"> In compliance with MOM's WSH and applicable licensing requirement for statutory lifting equipment and MEWP 	<p>Other Considerations</p> <ul style="list-style-type: none"> Compliance to corresponding SS technical standards as a benchmark (e.g. SS616, SS343, SS559)

Building/Equipment Maintenance, Repair & Operations (MRO)

Item Type	UNSPSC Name	Mandatory Requirements	Desired/Optional Requirements
Services	<ul style="list-style-type: none"> • Aerial Lift, Lifting, hoisting and Forklift equipment - Rental, Maintenance and Services • Building Control and Management System - Maintenance and Services • Compressors - Maintenance and Services • Lift and Escalator - Maintenance and Services • Motors, Gears, Wheels, Sprockets, Gearbox, Engines and Generators - Maintenance and Services • Pumps, Gaskets and Seals - Maintenance and Services • Roofing, Waterproofing and External Coating - Services 	<p><u>Certifications</u></p> <ul style="list-style-type: none"> • Minimum bizSAFE Level 3 certification and above <p><u>Other Requirements</u></p> <ul style="list-style-type: none"> • Compliance to Progressive Wage Model, MOM regulations • Compliance to RWS safety guideline for high risk works 	<p><u>Other Considerations</u></p> <ul style="list-style-type: none"> • Compliance to TAFEP Pledge

Building/Equipment Maintenance, Repair & Operations (MRO)

Item Type	UNSPSC Name	Mandatory Requirements	Desired/Optional Requirements
Services	<p>HVAC (Heating, Ventilation, Air Conditioning) *E.g., Air Conditioning and Mechanical Ventilation (ACMV)</p>	<p><u>Certifications</u></p> <ul style="list-style-type: none"> Approved license from authority for operating and maintenance of HVAC systems. Minimum bizSAFE Level 3 certification and above <p><u>Other Requirements</u></p> <ul style="list-style-type: none"> Provide energy efficient design, optimization and operation of the ACMV system to reduce the energy and operation costs 	<p><u>Other Considerations</u></p> <ul style="list-style-type: none"> Provide ACMV tested and monitoring solutions: - <ul style="list-style-type: none"> ACMV Control Algorithm: Using modern control strategies such as model predictive control for energy reduction, the overall ACMV control can be implemented and studied under strict controlled conditions Indoor Air Quality and Thermal Comfort: Physical and human subject studies can be conducted with desired conditions in the space ACMV Mechanical Subsystems: Different ACMV subsystems can be interchanged with test units in order to compare and evaluate their performance. For example, Air Handling Unit (AHU) with special hydrophobic coatings on the coils can be installed on the ACMV testbed and evaluated in relation to a normal AHU

Building/Equipment Maintenance, Repair & Operations (MRO)

Item Type	UNSPSC Name	Mandatory Requirements	Desired/Optional Requirements
Services	Interior Finishing, Furnishing, Remodeling, Wall, Wall Covering and Carpentry - Services	<p><u>Certifications</u></p> <ul style="list-style-type: none"> Supplier shall possess bizSAFE Level 3 certification and above <p><u>Other Requirements</u></p> <ul style="list-style-type: none"> Mandatory responsible disposal/ recycling requirement for debris 	<p><u>Certifications</u></p> <ul style="list-style-type: none"> Supplier to obtain ISO 14001 Certification Supplier has track records/was awarded BCA Green Mark awarded projects Supplier has track records/was awarded Leadership in Energy and Environmental Design (LEED) for past building/A&A projects <p><u>Material</u></p> <ul style="list-style-type: none"> Supplier to propose sustainable construction methodologies (such as using increased prefabrication where possible, dry internal partition walls etc.) Materials such as paint/sealants/grout to possess Singapore Green Label if possible <p><u>Other Considerations</u></p> <ul style="list-style-type: none"> End-of-Life (EOL) <ul style="list-style-type: none"> Recycling of old furniture/ironmongery/steel/etc. Green Cleaning <ul style="list-style-type: none"> Use eco-friendly chemicals for cleaning and maintenance.

Building/Equipment Maintenance, Repair & Operations (MRO)

Item Type	UNSPSC Name	Mandatory Requirements	Desired/Optional Requirements
Services	Structural Metal Erection and Metal Finishing - Services	<p><u>Certifications</u></p> <ul style="list-style-type: none"> • Approved license from authority for operation. • Suppliers to demonstrate sustainable sourcing policies and training. • Minimum bizSAFE Level 3 certification and above. <p><u>Other Requirements</u></p> <ul style="list-style-type: none"> • To recycle bulk scrap metal to appointed recycle collector for responsible disposal/ recycling. • Possibility to re-use on RWS site as much as possible. • Anti-corrosion coating to be specified into to relevant jobs. • Suppliers to demonstrate sustainable sourcing policies and training. 	<p><u>Certifications</u></p> <ul style="list-style-type: none"> • Supplier to obtain ISO 14001/ISO 9001/ISO 45001 Certification. • Building and Construction Authority (BCA) listed company. <p><u>Material</u></p> <ul style="list-style-type: none"> • Use only Products/Material possess Singapore Green Label eco-labeling where possible. <p><u>Other Considerations</u></p> <ul style="list-style-type: none"> • Circular Procurement/Economy • Suppliers to source and use recycling steel/metal as much as possible.

Building/Equipment Maintenance, Repair & Operations (MRO)

Item Type	UNSPSC Name	Mandatory Requirements	Desired/Optional Requirements
Services	Vending & Conveyor type Systems - Maintenance and Services	<p><u>Certifications</u></p> <ul style="list-style-type: none"> • Minimum bizSAFE Level 3 certification and above <p><u>Other Requirements</u></p> <ul style="list-style-type: none"> • -Compliance to Progressive Wage Model, MOM regulations • Compliance to RWS safety guideline for high risk works • Provide energy efficient design, optimization and operation of the system to reduce the energy and operation costs 	<p><u>Certifications</u></p> <ul style="list-style-type: none"> • Supplier to obtain ISO 14001/ISO 9001/ISO 45001 Certification. <p><u>Material</u></p> <ul style="list-style-type: none"> • Use only Products/Material possess Singapore Green Label eco-labeling where possible.

Transportation & Freight

Item Type	UNSPSC Name	Mandatory Requirements	Desired/Optional Requirements
Products + Services	<ul style="list-style-type: none"> • General Logistics and Storage - Equipment, Parts and Accessories • General Logistics and Storage - Services 	<p><u>Certifications / Standards</u></p> <ul style="list-style-type: none"> • Complies with Euro 6 emission standard for supply of transportation services or leasing of vehicles 	<p><u>Fuel</u></p> <ul style="list-style-type: none"> • Alternatives to conventional diesel fleets are preferred (i.e., electric / hybrid). <p><u>Warehousing</u></p> <ul style="list-style-type: none"> • Sustainable warehousing such as <ul style="list-style-type: none"> • Renewable energy using solar panels • Recycling (e.g. pallets/shrink wrap etc) and use biodegradable packaging • Space optimization to reduce packaging

Transportation & Freight

Item Type	UNSPSC Name	Mandatory Requirements	Desired/Optional Requirements
Services	All Road Transportation - Services	<p><u>Certifications / Standards</u></p> <ul style="list-style-type: none"> Minimum specifications are in place with the following details: <ul style="list-style-type: none"> Complies with Euro 6 emission standard for supply of transportation services or leasing of vehicles. <ul style="list-style-type: none"> Powered by electric or hydrogen fuel cell for supply or lease of buggies. <p><u>Other Requirements</u></p> <ul style="list-style-type: none"> Lower carbon emissions Towards zero tailpipe emission capability Better air pollutant emissions performance 	<p><u>Other Considerations</u></p> <ul style="list-style-type: none"> Incorporate vehicle safety performance Comes with Global Positioning System (GPS) tracker, traffic information, route optimization or speed limiter. Extended warranty or with comprehensive maintenance. Alternatives to conventional diesel fleets are preferred (i.e., electric / hybrid). The Group aspire to convert 100% of our transportation to electric fleet by 2030. Proposals that help us achieve this are welcomed.

Transportation & Freight

Item Type	UNSPSC Name	Mandatory Requirements	Desired/Optional Requirements
Services	<ul style="list-style-type: none"> Decentralized - Mail and Cargo Transport – Services 	<p>Other Requirements</p> <ul style="list-style-type: none"> Carbon emissions tracking 	<p>Other Considerations</p> <ul style="list-style-type: none"> Electric or alternative fuel vehicles for last mile delivery are preferred Carbon neutral or low emission shipping options
Services	<ul style="list-style-type: none"> Decentralized - Mixed mode urban and suburban transportation for passengers Decentralized - Overland Tour Coaches Services 	<p>Certifications / Standards</p> <ul style="list-style-type: none"> Minimum specifications are in place with the following details: <ul style="list-style-type: none"> Complies with Euro 6 emission standard for supply of transportation services or leasing of vehicles. <ul style="list-style-type: none"> Powered by electric or hydrogen fuel cell for supply or lease of buggies. <p>Other Requirements</p> <ul style="list-style-type: none"> Lower carbon emissions Towards zero tailpipe emission capability Better air pollutant emissions performance 	<p>Other Considerations</p> <ul style="list-style-type: none"> Alternatives to conventional diesel fleets are preferred (i.e., electric / hybrid). The Group aspire to convert 100% of our transportation to electric fleet by 2030. Proposals that help us achieve this are welcomed.

Transportation & Freight

Item Type	UNSPSC Name	Mandatory Requirements	Desired/Optional Requirements
Services	Mail and Cargo Transport - Services	Other Requirements <ul style="list-style-type: none"> Carbon emission tracking 	Other Considerations <ul style="list-style-type: none"> Electric or alternative fuel vehicles for last mile delivery are preferred Carbon neutral or low emission shipping options
Services	Ride Hailing and Taxi Service	Other Requirements <ul style="list-style-type: none"> LTA-licensed taxi operators or approved ride-hailing platform (e.g. PHC-licensed) Drivers must hold Taxi Driver's Vocational License (TDVL) or Private Hire Car Driver's Vocational License (PDVL) 	Other Considerations <ul style="list-style-type: none"> Incorporate vehicle safety performance
Services	Transportation - Maintenance and Services	Certifications <ul style="list-style-type: none"> Min bizSAFE Level 3 certification 	Other Considerations <ul style="list-style-type: none"> LTA-compliant workshop Use of OEM-approved parts or equivalent certified components

Electrical Appliances & Equipment

Item Type	UNSPSC Name	Mandatory Requirements	Desired/Optional Requirements
Products	<ul style="list-style-type: none"> • Consumer Electronics & Domestic Appliances • Electrical Kitchen Equipment (Hot and Cold) - Equipment, Parts and Accessories • Electrical Systems Components - Parts and Accessories • Lighting and Wiring - Parts and Accessories 	<p><u>Other Requirements</u></p> <ul style="list-style-type: none"> • Provide energy saving model to enhance efficiency, reduce power consumption, and improve overall system performance. • Ensure all electrical products must have the safety mark (SG) or equivalent safety standard from the origin of country. 	<p><u>Certifications and Standards</u></p> <ul style="list-style-type: none"> • Supplier to obtain ISO 14001/ISO 9001/ISO 45001 Certification • Applicable appliances to have minimally 3-ticks under the Minimum Energy Performance Standards (MEPS) • Minimum bizSAFE Level 3 certification and above <p><u>Other Considerations</u></p> <ul style="list-style-type: none"> • Circular Economy <ul style="list-style-type: none"> • Recycling and Re-use whenever possible. • Supplier to propose sustainable maintenance solutions. • To propose green materials/carbon negative materials. • Test Standards (where applicable) <ul style="list-style-type: none"> • IEC60331 - Tests for electric cables under fire conditions - Circuit integrity • IEC60332-3-24 - Tests on electric and optical fiber cables under fire conditions • IEC60754 - Test on gases evolved during combustion of materials from cables • IEC61034 - Measurement of smoke density of cables burning under defined conditions

Electrical Appliances & Equipment

Item Type	UNSPSC Name	Mandatory Requirements	Desired/Optional Requirements
Services	<ul style="list-style-type: none"> Consumer Electronics & Domestic Appliances - Maintenance and Services Electrical Kitchen Equipment (Hot and Cold) - Maintenance and Services and Rental Services 	<p><u>Certifications</u></p> <ul style="list-style-type: none"> Minimum bizSAFE Level 3 certification and above <p><u>Other Requirements</u></p> <ul style="list-style-type: none"> Compliance to Progressive Wage Model, MOM regulations Compliance to RWS safety guideline for high risk works 	<p><u>Other Considerations</u></p> <ul style="list-style-type: none"> Compliance to TAFEP Pledge
Services	<ul style="list-style-type: none"> Electrical Engineering - Maintenance and Services Lighting and Wiring - Maintenance and Services 	<p><u>Certifications</u></p> <ul style="list-style-type: none"> Minimum bizSAFE Level 3 certification and above <p><u>Other Requirements</u></p> <ul style="list-style-type: none"> Compliance to Progressive Wage Model, MOM regulations Compliance to RWS safety guideline for high risk works 	<p><u>Other Considerations</u></p> <ul style="list-style-type: none"> Compliance to TAFEP Pledge A Licensed Electrical Worker (LEW) to ensure safety and compliance with the Energy Market Authority (EMA)

Information & Communication Technology (ICT)

Item Type	UNSPSC Name	Mandatory Requirements	Desired/Optional Requirements
Products	IT Network, Server and IT Security - Equipment, Parts and Accessories	<p>Packaging Material</p> <ul style="list-style-type: none"> Supplier to submit company's sustainability plan/initiative on recyclable/sustainable packaging material <p>Other Requirements</p> <ul style="list-style-type: none"> ROHS compliance 	<p>Material</p> <ul style="list-style-type: none"> Sustainability related certification (Temporary Certificate of Occupancy (TCO), Energy Star etc.) preferred. Products upgrade/parts replacement <p>Other Considerations</p> <ul style="list-style-type: none"> End-of-Life (EOL) <ul style="list-style-type: none"> Consider trade in of products for tech refresh Energy Consumption <ul style="list-style-type: none"> Supplier to provide energy consumption data for proposed products for consideration, e.g. Energy Star

Information & Communication Technology (ICT)

Item Type	UNSPSC Name	Mandatory Requirements	Desired/Optional Requirements
Products	Computer, Point of Sales, Multi functional Devices - Equipment, Parts and Accessories	<p><u>Certifications / Standards</u></p> <ul style="list-style-type: none"> • Ensure all relevant electrical critical product must have the safety mark (SG) or equivalent safety standard from the original of country. • RoHS compliance <p><u>Packaging Material</u></p> <ul style="list-style-type: none"> • Supplier to submit company's sustainability plan/initiative on recyclable/sustainable packaging material 	<p><u>Material</u></p> <ul style="list-style-type: none"> • Sustainability related certification (Temporary Certificate of Occupancy (TCO), Energy Star etc.) preferred. • Products upgrade/parts replacement <p><u>Other Considerations</u></p> <ul style="list-style-type: none"> • End-of-Life (EOL) <ul style="list-style-type: none"> • Consider trade in of products for tech refresh • SS 587 Singapore Standard - Management of End-of-Life ICT Equipment or equivalent • Energy Consumption <ul style="list-style-type: none"> • Supplier to provide energy consumption data for proposed products for consideration, e.g. Energy Star • Life cycle assessment ISO14040/44 • Product carbon footprint assessment ISO14067

Information & Communication Technology (ICT)

Item Type	UNSPSC Name	Mandatory Requirements	Desired/Optional Requirements
Services	<ul style="list-style-type: none"> IT Maintenance and Support IT Professional Services 	<u>Other Requirements</u> <ul style="list-style-type: none"> Compliance with PO/LOA T&Cs on the requirements for Onsite Extended Workforce Management 	<u>Other Considerations</u> <ul style="list-style-type: none"> Compliance industry-standard security frameworks such as ISO/IEC 27001
	IT Network, Server and IT Security - Maintenance and Services	<u>Other Requirements</u> <ul style="list-style-type: none"> Compliance with PO/LOA T&Cs on the requirements for Onsite Extended Workforce Management Compliance to RWS safety guideline for high-risk works 	<ul style="list-style-type: none"> Life cycle assessment ISO14040/44 Product carbon footprint assessment ISO14067

Disposables & Packaging

Item Type	UNSPSC Name	Mandatory Requirements	Desired/Optional Requirements
Products	Disposable ware (Food Disposable wares)	<p><u>Certifications</u></p> <ul style="list-style-type: none"> Biodegradable material/ FSC paper material to be quoted instead of plastic (FSC-Forest Stewardship Council) <p><u>Other Requirements</u></p> <ul style="list-style-type: none"> Products do not contain prohibited substances, including but not limited to Chlorpyrifos, medium-chain chlorinated paraffins (MCCPs), and long-chain perfluorocarboxylic acids (LC-PFCAs), per guidelines and timeline stipulated by relevant authorities 	<p><u>Certifications</u></p> <ul style="list-style-type: none"> Supplier to obtain Certifications such as (but not limited to): <ul style="list-style-type: none"> BPI Compostable: Biodegradable Products Institute (BPI) Label OK Compost INDUSTRIAL Cradle to Cradle Certified Singapore Green Labelling Scheme (SGLS) <p><u>Packaging Material</u></p> <ul style="list-style-type: none"> To use reusable or environmentally friendly packaging wherever possible

Disposables & Packaging

Item Type	UNSPSC Name	Mandatory Requirements	Desired/Optional Requirements
Products	<ul style="list-style-type: none"> Paper Product Printed Publications 	<p><u>Certifications</u></p> <ul style="list-style-type: none"> Biodegradable material/ FSC paper material to be quoted (FSC-Forest Stewardship Council) <p><u>Other Requirements</u></p> <ul style="list-style-type: none"> Products do not contain prohibited substances, including but not limited to Chlorpyrifos, medium-chain chlorinated paraffins (MCCPs), and long-chain perfluorocarboxylic acids (LC-PFCAs), per guidelines and timeline stipulated by relevant authorities 	<p><u>Certifications</u></p> <ul style="list-style-type: none"> Supplier to obtain Certifications such as (but not limited to): <ul style="list-style-type: none"> Program for Endorsement of Forest Certification (PEFC) Singapore Green Labelling Scheme (SGLS) Cradle to Cradle Certified FSC Chain of Custody (CoC)

Hotel Amenities

Item Type	UNSPSC Name	Mandatory Requirements	Desired/Optional Requirements
Products	Room Amenities, Perfumes and Colognes and Fragrances	<p><u>Other Requirements</u></p> <ul style="list-style-type: none"> • Products should be dermatologically tested, gentle for most skin types, and free from harsh or commonly restricted ingredients, where applicable • Biodegradable material / FSC paper material to be quote instead of plastic (FSC-Forest Stewardship Council) 	<p><u>Certifications</u></p> <ul style="list-style-type: none"> • Supplier to obtain certification such as (but not limited to): <ul style="list-style-type: none"> • PETA Global animal test-free (People for the Ethical Treatment of Animals) • COSMOS (Cosmetic Organic and Natural Standard) • PETA Global animal test-free (People for the Ethical Treatment of Animals) • Cradle to Cradle Certified • ISO 22716 Good Manufacturing Practices (GMP) for cosmetics • Provide “Bio” material certification <p><u>Materials</u></p> <ul style="list-style-type: none"> • Bamboo-based products instead of plastics and paper <p><u>Other Considerations</u></p> <ul style="list-style-type: none"> • Green solution <ul style="list-style-type: none"> • Use paraben free, Methylisothiazolinone (preservatives, to prevent growth of bacteria), cruelty free

Hotel Linen

Item Type	UNSPSC Name	Mandatory Requirements	Desired/Optional Requirements
Products + Services	<ul style="list-style-type: none"> • Bedclothes, Table, Rugs, Kitchen Linen and Towels, Clothing Accessories and window treatments • Rug & Mats, Window treatment services 	<u>Other Requirements</u> <ul style="list-style-type: none"> • Global Organic Textile Standard 	<u>Certifications</u> <ul style="list-style-type: none"> • Supplier to obtain certification such as (but not limited to) <ul style="list-style-type: none"> • Global Recycled Standard • Recycled Claim Standard • Bluesign PRODUCT • OEKO-TEX Standard 100 • OEKO-TEX Organic Cotton • Fairtrade Textile Standard • Singapore Green Labelling Scheme (SGLS) • Cradle to Cradle Certified <p>Optional Requirements</p> <ul style="list-style-type: none"> • Alternative materials recycled polyester or bamboo, • Durable fabrics that can withstand frequent washing • Option for End-of-life recycling or repurposing programs

Uniforms

Item Type	UNSPSC Name	Mandatory Requirements	Desired/Optional Requirements
Products	Uniforms - Supplies and Accessories	<p><u>Other Requirements</u></p> <ul style="list-style-type: none"> Incorporate durability, and fit-for-purpose design (including safety, hygiene, and functional performance) in new uniform design, where applicable Packaging material - No individual polybags are to be used. Bulk packaging is required 	<p><u>Material</u></p> <ul style="list-style-type: none"> Consider sustainable fabrics and alternative materials considerations such as anti-bacterial, cooling, and wrinkle-free features are encouraged, where feasible <p><u>Packaging Material</u></p> <ul style="list-style-type: none"> To use reusable or environmentally friendly packaging wherever possible <p><u>Other Considerations</u></p> <ul style="list-style-type: none"> End-of-Life (EOL) <ul style="list-style-type: none"> Reduce textile waste through recycling and circular solutions.

Retail Merchandise

Item Type	UNSPSC Name	Mandatory Requirements	Desired/Optional Requirements
Products	Decentralized - Retail Merchandises	<u>Other Requirements</u> <ul style="list-style-type: none">All Universal Studios Singapore (USS) branded merchandises only from audited and compliant factories.	<u>Material</u> <ul style="list-style-type: none">Sustainable merchandise e.g. recycled lego plastics, recycled apparels etc.

Addition and Alteration

Item Type	UNSPSC Name	Mandatory Requirements	Desired/Optional Requirements
Products	<ul style="list-style-type: none"> Decentralised - Building construction management & Architectural Services Decentralised - Building Enhancement and Renovation Services (Attractions) Decentralised - Building Enhancement and Renovation Services (Casino) Decentralised - Building Enhancement and Renovation Services (Hospitality) Decentralised - Building Enhancement and Renovation Services (Resort-Wide) 	<p><u>Certifications</u></p> <ul style="list-style-type: none"> Minimum bizSAFE Level 3 certification and above New water fittings installation shall have WELS rating for water efficiency Relevant Building and Construction Authority (BCA) licenses / registrations for licensed works, where applicable <p><u>Other Requirements</u></p> <ul style="list-style-type: none"> Compliance to Progressive Wage Model, MOM regulations Compliance to RWS safety guideline for high risk works Products do not contain prohibited substances, including but not limited to Chlorpyrifos, medium-chain chlorinated paraffins (MCCPs), and long-chain perfluorocarboxylic acids (LC-PFCAs), per guidelines and timeline stipulated by relevant authorities 	<p><u>Certifications / Standards</u></p> <ul style="list-style-type: none"> Compliance to TAFEP Pledge BCA Green Mark requirements <p><u>Other Considerations</u></p> <ul style="list-style-type: none"> Increased considerations on low carbon emissions materials, reuseable/redeployable materials

Live Animals

Item Type	UNSPSC Name	Mandatory Requirements	Desired/Optional Requirements
Products	Decentralised - Live Animals	<p><u>Other Requirements</u></p> <ul style="list-style-type: none"> Comply with the Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES) regulations, International Air Transport Association (IATA) Live Animals Regulations (LAR) and Singapore Customs requirements, with zero tolerance for non-compliance 	<p><u>Guidelines / Standards</u></p> <ul style="list-style-type: none"> Consider guidelines and standards by Association of Zoos and Aquariums (AZA), World Association of Zoos and Aquariums (WAZA), and Southeast Asian Zoos and Aquariums Association (SEAZA) for their accreditation requirements such as (but not limited to): <ul style="list-style-type: none"> AZA Policy on Responsible Population Management AZA Animal Care and Fish Transport Manuals WAZA Code of Ethics and Animal Welfare SEAZA Standards on Animal Welfare SEAZA Code of Welfare and Ethics <p><u>Export Countries</u></p> <ul style="list-style-type: none"> Comply to regulations from export countries such as (but not limited to): <ul style="list-style-type: none"> European Union Wildlife Trade Regulations United States Endangered Species Act United States Marine Mammal Protection Act

Energy

Item Type	UNSPSC Name	Mandatory Requirements	Desired/Optional Requirements
Services	Electricity	<p><u>Other Requirements</u></p> <ul style="list-style-type: none"> Permitted licensed electricity from Energy Market Authority (EMA) to sell electricity to contestable consumers. Permitted Retailers obtained 4 sections below: <ul style="list-style-type: none"> Energy Market Authority (“EMA”) Power System Operator (“PSO”) Energy Market Company Pte Ltd (“EMC”) SP Services Ltd (“SPS”) 	<p><u>Other Considerations</u></p> <ul style="list-style-type: none"> Prospective Retailers <ul style="list-style-type: none"> Refer to list of licensed electricity retailers under EMA website Availability of green energy and offer renewable energy certificates