

SUSTAINABLE PROCUREMENT POLICY

POLICY STATEMENT

At RWS, we are committed to the integration of environmental, social and corporate governance principles into our procurement processes and decisions while ensuring they still meet the requirements of our stakeholders. Sustainable procurement forms an integral part of the RWS Full Circle Framework and RWS 2030 Sustainability Master Plan.

Our sustainable procurement is anchored on three pillars and we provide stewardship and expect our suppliers to aspire to the same standards in their business operations.



<u>SCOPE</u>

This Policy is applicable to all RWS Team Members, contractors, subcontractors and suppliers.

AREA OF FOCUS

Pillar 1) We reduce social and environmental impacts through responsible sourcing efforts and increase localisation of our spend by:

- Continuously identifying sustainable sources for our key material categories and driving adoption
- Promoting the inclusion of small and diverse businesses in our procurement process
- Supporting locally produced goods and services and local supply chain
- Adopting a circular economy mindset and strategy

Pillar 2) We advocate and drive supply chain influence by:

- Ensuring fair and ethical supplier selection and tendering process
- Engaging our suppliers on sustainable practices
- Institutionalize sustainable and/or energy-saving options in tender requirements and award considerations, where practicable
- Supporting suppliers who offer sustainable products and services and have incorporated sustainable practices within their organization
- Adopting digital technology to drive efficiency of influence

Pillar 3) We enhance compliance and corporate governance by:

- Driving programs and certifications across our supply chain
- Driving compliance to Supplier Code of Conduct (SCoC) in area of ethics and management practices, labor and human rights, health and safety, and environmental protection

RWS Restricted

We believe that sustainable procurement improvement is a continuous process. We provide stewardship to our suppliers through continuous engagement and development to become increasingly sustainable.

RESOURCES

Supplier Code of Conduct: <u>https://www.rwsentosa.com/en/procurement/be-our-supplier/code-of-conduct</u>

RWS Sustainable Procurement: <u>https://www.rwsentosa.com/en/procurement/sustainability</u>