






SUSTAINABLE PROCUREMENT POLICY

1. Policy Statements

Genting Singapore Limited (“GENS”), Resorts World at Sentosa Pte. Ltd. (“RWS”) and their respective subsidiaries and any company that may come under the management oversight of GENS (collectively, the “Group”), are committed to integrating environmental, social and corporate governance (“ESG”) principles into every stage of our procurement processes and decisions, while ensuring alignment with the interests and requirements of our stakeholders. Sustainable procurement forms an integral part of the 2030 Sustainability Master Plan, which guides our pathway towards carbon neutrality and creation of positive socio-economic impact by 2030.

Upholding the Group’s vision to be a global leader in sustainable tourism, we partner with our strong network of suppliers to deliver our sustainable supply chain objectives.

Our sustainable procurement approach is anchored on three pillars, through which we provide stewardship across our supply chain and expect our suppliers to aspire to the same standards within their own business operations.

 Pillar 1 Managing environmental & social impact	 Pillar 2 Advocating & driving supply chain influence	 Pillar 3 Enhancing compliance & corporate governance
Sustainable sources <ul style="list-style-type: none"> • Prioritising sustainable products and services • Integrate circularity into sourcing requirements • Supporting local businesses 	Supply chain influence <ul style="list-style-type: none"> • Engaging suppliers to adopt sustainable practices • Supplier Code of Conduct (“SCoC”) compliance 	Supply chain assurance <ul style="list-style-type: none"> • Drive certifications and alignment with sustainability standards • Uphold ethical, fair and transparent business practices

2. Scope

This Policy applies to all Team Members, suppliers and their employees, contractors, agents, and related entities (collectively, the “Suppliers”) within the Group. This Policy demonstrates the Group’s commitment to working collaboratively with Suppliers to advance responsible, inclusive and sustainable practices across our tourism value chain, aligned with the sustainability focus areas set out herein.

Separately, all Suppliers must meet the standards set out in the Group’s Supplier Code of Conduct, which outlines expectations and principles in relation to ethical conduct and business practices, labour and human rights, workplace health and safety, and environmental impacts.

3. **Focus Areas**

Pillar 1 – Managing Environmental and Social Impacts

We manage environmental and social impacts through responsible sourcing efforts and increase localisation of our spend by:

- a. Prioritising sustainable products and services
 - Continuously identifying environmentally preferable and community-uplifting sources for our key strategic categories, where mandatory and desirable/optional requirements are set out in the Sustainable Sourcing Guidelines.
 - Considering suppliers, goods or services with relevant sustainability certifications, environmental labels, ethical and social practices.
- b. Integrate circularity into sourcing requirements
 - Adopting a circular economy mindset and strategy
 - Considering product lifecycle costs and benefits in procurement decision-making, including the use of regenerative and recycled materials and minimising environmental impact throughout the product life cycle.
 - Giving consideration to suppliers that are able to measure, manage and reduce greenhouse gas emissions across their operations and supply chains.
- c. Supporting local businesses
 - Uplift local communities by supporting, where appropriate, the inclusion of small and medium-sized enterprises and diverse businesses in procurement processes.
 - Supporting locally produced goods and services while strengthening regional supply chains.

Pillar 2 – Advocating and Driving Supply Chain Influence

We advocate and drive supply chain influence by:

- a. Engaging Suppliers to adopt sustainable practices in the following:
 - Embed sustainable and ethical business practices within their operations.
 - Institutionalise sustainable criteria in sourcing activities, where practicable.
 - Encouraged to propose innovative solutions that drive sustainable outcomes, such as energy efficiency.
 - Ensure fair and progressive labour practices and upholding the welfare of outsourced workers engaged in onsite services.
 - Minimise packaging waste and to adopt environmentally friendly goods, service and delivery packaging.
- b. Supplier Code of Conduct (SCoC) compliance
 - Driving compliance to Supplier Code of Conduct (SCoC) in areas of ethical conduct and business practices, labour and human rights, workplace health and safety, and environmental impacts.

Pillar 3 – Enhancing Compliance and Corporate Governance Through Supply Chain Assurance

- a. Drive certifications and alignment with sustainability standards

- Driving sustainable programmes and certifications across our supply chain, including but not limited to, ISO 9001 (Quality Management Systems), ISO 14001 (Environmental Management Systems), ISO 45001 (Occupational Health and Safety Management), ISO 20121 (Event Sustainability Management Systems) or equivalent.
 - Due diligence to identify and address potential and actual adverse sustainability impacts
- b. Uphold ethical, fair and transparent business practices
- Ensure procurement policies and procedures are with reference to ISO 20400 (Sustainable Procurement Guidelines)
 - Raising Team member awareness and providing training on the requirements of this Policy.

We believe that sustainable procurement improvement is a collaborative and continuous process. By actively collaborating and educating our Suppliers, we aim to achieve shared sustainability goals. The Sustainable Sourcing Guidelines outline both mandatory and desirable/optional ESG requirements, enabling the Group and its Suppliers to collectively drive sustainable action across our supply chain.

4. Review of Policy

This Policy will be regularly reviewed and updated as necessary to ensure it remains adequate, relevant and effective.

5. Policy Access

This Policy is accessible to all Team Members via the Company Intranet at:
<https://1rwsentosa.sharepoint.com/sites/ITTransformer/SitePages/Policies.aspx>

In addition, this Policy is publicly accessible on the Group’s website at:
<https://gentingsingapore.com/#!/en/company/governance/corporate-policies>

6. Other Resources

This policy should be addressed in conjunction with the following documents:

GENS Supplier Code of Conduct	https://gentingsingapore.com/#!/en/company/governance/corporate-policies
GENS Sustainable Sourcing Guidelines	
GENS Code of Ethics and Business Conduct	
RWS Sustainable Procurement	https://www.rwsentosa.com/en/procurement/sustainability