

HEALTH AND SAFETY

References to "RWS" shall be construed to mean Resorts World at Sentosa Pte. Ltd. and its subsidiaries and affiliates, which includes but is not limited to Tamerton Pte. Ltd., DCP (Sentosa) Pte. Ltd., Resorts World Properties Pte. Ltd. and Resorts World Properties II Pte. Ltd.

It shall be the duty of all Contractors/ Vendors/ Suppliers to fully comply with all applicable legislation and requirements relating to health and safety, including but not limited to:

- The Workplace Safety & Health Act (Cap. 354A), Environmental Protection and Management Act (Cap. 94A) and Fire Safety Act (Cap. 109A), as well as all subsidiary legislation, and any subsequent amendments thereto; and
- All relevant government agencies requirements;

In addition, all Contractors/ Vendors/ Suppliers shall:

- Be fully responsible for the behavior of all their workers, sub-contractors, suppliers, agents etc.
- Take reasonably practicable measures to ensure the safety, health and welfare of any and all persons at the workplace, and shall in doing so, bear all costs and expenses consequent thereon or incidental thereto.
- Observe and ensure that its workers and sub-contractors observe the RWS Safety & Health requirements, as well as the in-house Safety & Security Rules and Regulations appended below (both of which may be updated from time to time).

Any queries/report should be addressed to: [TO INSERT CONTACT]

RWS SAFETY AND HEALTH REQUIREMENTS

A) Health & Safety Kick Off Meeting

Contractors/ Vendors/ Suppliers shall, where required by RWS, attend a health & safety kick off meeting with Resorts World at Sentosa (RWS) before the commencement of any activities/works.

B) Safety Work Planning

Contractors/ Vendors/ Suppliers shall provide a safety work plan, which shall include fire safety, and implement and monitor the safety work plan throughout the duration of the works to keep the workplace, work processes and the facilities, including all machinery, equipment, plant, articles and substances at the workplace safe.

C) Training

Contractors/ Vendors/ Suppliers shall ensure that all workers (including sub-contractors) are adequately trained for the activities carried out by them, including ensuring that such workers have completed and passed safety and health trainings, before allowing such persons to perform any work for which the training is required. Training records and certification shall be submitted to RWS upon request.

D) Risk Assessment & Safe Work Procedures (**SWP**)

Contractors/ Vendors/ Suppliers shall carry out an independent risk assessment in relation to the safety and health risks posed to any person who may be affected by his undertaking in the workplace, at its own costs and within its sole responsibility. Contractors/ Vendors/ Suppliers shall ensure that all works are carried out with safe work procedures, and submit the risk assessment to RWS. If RWS is of the view that such risk assessment or SWP is inadequate,

Contractor/Vendor/Supplier shall revise such risk assessment and/or SWP to RWS' satisfaction.

E) Maintenance Regime

Contractors/ Vendors/ Suppliers shall provide adequate maintenance regime to all its machinery, equipment, tools, plant, etc. that are safe to use. Maintenance records shall be submitted to RWS at its request.

F) Safety Personnel

Contractors/ Vendors/ Suppliers shall ensure appropriate competent safety person shall carry out safety & health supervision for their activities at RWS' premises. The safety representative shall be on site at all times during the carrying out of the works/activities, and be in charge of the safety and health of its workers.

G) Method Statements

Method Statements shall be provided for the works conducted in RWS' premises.

H) Personal Protective Equipment

Contractors/ Vendors/ Suppliers shall provide workers with adequate instruction, information, training and any appropriate personal protective equipment for securing his safety, health and welfare while at work.

I) In House Safety Rules and Regulations

The Contractor/ Vendor/ Suppliers shall follow and comply with RWS In House Safety Rules and Regulations. Failure to comply with the In House Safety and Regulations may result in work suspension at Contractors/ Vendors/ Suppliers own cost.

J) RWS Safety & Security Induction Course (**SSIC**)

Contractors/ Vendors/ Suppliers shall be trained on the RWS Safety & Security Induction Course (SSIC) before they are allowed to work at RWS' premises.

RWS IN-HOUSE SAFETY & SECURITY RULES AND REGULATIONS

Contractors/ Vendors/ Suppliers shall be solely responsible for any accident/incident resulting from the infringement of these Rules and Regulations.

No work shall commence prior to the acknowledgement and acceptance of these Rules and Regulations by the Contractors/ Vendors/ Suppliers and receipt of the same by RWS. Where activities fall under PTW, Contractors/ Vendors/ Suppliers must obtain all approvals required and display the validly endorsed PTW form at the work site at all times before the start and during work-in-progress.

A) Safety

1. All necessary and relevant permits should be applied for and obtained before carrying out the work, including RWS Permit-to-work (PTW) which should be applied from RWS' FM&E's Operation Support Centre (OSC).
2. In respect of PTW, Contractors/ Vendors/ Suppliers are to make available to RWS all required documentation, including, but not limited to:
 - Risk Assessment
 - Method Statement
 - Safe Work Procedures
 - Equipment lifting permit (if applicable)

3. Permits for Hot Work, and working in confined spaces shall be obtained prior to such works being carried out.
4. All high risk work shall be closely supervised. Such works shall include but not limited to: Lifting, working at height, demolition, excavation, hot work & working in confined spaces.
5. With respect to confined spaces, Contractors/ Vendors/ Suppliers shall not enter into or work within any Confined Space (as defined in the Workplace Safety and Health (Confined Space) Regulations 2009) without certification by a confined space safety assessor.
6. Risk assessments shall be carried out and approved for both Routine and Non Routine work, before proceeding with the works.
7. All incidents and near-miss incidents within RWS' premises are to be reported to RWS project coordinator/ manager within 24 hours by way of [please specify].
8. No authorized storage of items at RWS' premises without prior approval.
9. Do not throw things from height. All materials shall be placed at least 1 metre away from the edge of the building or opening to prevent falling object hazards.
10. Any unsafe act and condition must be reported at once to the Supervisor for corrective and preventive measures.
11. All workers to wear appropriate attire and type-approved personal protective equipment when working in RWS' premises.
12. Adhere to all warning signs and notices displayed.
13. Only trained and authorized persons are allowed to operate any equipment and machinery.
14. Do not attempt to repair or alter any equipment if you are not authorized or competent to do so.
15. Do not take short cuts. Only use proper work methods and authorized access.
16. FM&E approval must be sought before tapping any utilities within the RWS' premises.
17. Only Licensed Electrical Worker (LEW) with approval from FM&E shall be allowed to work on electrical installation in RWS' premises.
18. Only electrical tools / equipment that are type-approved shall be used and be connected to any power socket together with a Residual Current Circuit Breaker (RCCB) adaptor.
19. All drivers/ passengers to put on seat belt while travelling on vehicles within RWS' premises. Speed limit within RWS shall be kept at 15km/h. All drivers are not to use mobile devices while driving and be observant to height limits in RWS' premises.
20. Use only appropriate/ correct tools for the works.
21. Adopt the correct posture for any manual handling.
22. Everyone is required to familiarize themselves with their workplace and any emergency evacuation procedures.

B) Security

23. Before entering RWS' premises, workers shall obtain their RWS pass from the Central Pass Office and prominently display their RWS pass which has been issued by Security.
24. Access doors to Back of House (BOH) area should be kept closed when they are not in use.
25. Workers shall not enter any area unless authorized, especially Casino boundaries.
26. Workers are not to tailgate through the access door at all times.
27. Workers below the age of 21 are not allowed within the Casino boundaries.
28. There shall be no tampering with any CCTV equipment in RWS' premises.
29. There shall be no photography and video taking in the workplace at all times.

C) Health and Hygiene

30. Eating, drinking, smoking and resting shall be carried out at approved designated areas only.
31. Contractors/ Vendors/ Suppliers shall ensure that all workers are free from and all contagious, infectious or communicable illness or diseases which may pose health risks or risks of transmission to another person, and he/she shall not willfully or recklessly do any act which

endangers his/her safety and health or that of another person. Any workers found or suspected to be afflicted with or exposed to any contagious, infectious or communicable illness or disease, shall be required to leave RWS' premises forthwith and shall not be allowed re-entry until he/she is no longer infected or liable to transmit the disease, or is afflicted with a chronic infectious disease, poses little risk of transmission with all reasonable precautions taken. All Contractors/Vendors/Suppliers shall cooperate and give all information as required by RWS in relation to the foregoing.

D) Environment

32. Everyone is responsible for the housekeeping in their immediate work area.
33. All waste generated by the work to be removed from RWS' premises at the end of each work day unless prior approval is given for temporary skid bins to be placed in RWS.
34. Chemicals used shall be adequately labelled and properly stored. Prior approval must be obtained from RWS for any storage of chemicals. Safety Data Sheet/ Material Safety Data Sheet (SDS/ MSDS) for the chemicals used and stored must be made available on-site.
35. Flammable substances shall not be brought into and use in the RWS' premises, except with the knowledge and approval of the Project Coordinator.

E) Fire Safety

36. Contractors/Vendors/Suppliers shall not impair/amend /alter the existing fire protection system such as to affect its efficacy, unless prior approval has been obtained from the Fire Command Centre (FCC) and a Red Tag has been provided. If the activities/works directly affect the existing fire protection system, a Notice of Approval from SCDF would additionally be required before the activities/ works commence.
37. Do not obstruct any fire hydrant, extinguisher, hose reel, emergency equipment and emergency access.
38. Upon completion of works, Fire Safety Certificate must be obtained and submitted to the Project Coordinator.

Acknowledge & Agreed by Contractor/Vendor/Supplier: _____

Date: _____